

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0011  
12-31-86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA)

File No. C. 483

A. Person Filing

332891

1. Name and mailing address (include ZIP code): CRUZ & ASSOCIATES, INC., 10201 TRADEMARK, #C, RANCHO CUCAMONGA, CA 91730

3. Date fiscal year ends: 12-31-2006

4. Type of person: c. Corporation

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Pacific Coast Industries, 4101 N. Holly Drive, Tracy, Ca 95304

6. Date entered into: 06-26-2006

7. Names of persons through whom made: Rick Hendrick

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of the town choosing

9. Terms and conditions (explain in detail, see Part B-9 of instructions): Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union, using NLRB Documents and Union Documents for questions and answers.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held employee meetings in small groups to inform them on Unions.

b. Period during which performed: On going

c. Extent performed: Held meetings with employees

d. Names and addresses of persons through whom performed: John Henderson

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: Teamsters Local 439

D. Verification and Signature: The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signature: Joe Cruz, CEO/President

Date: 07-25-2006

Address: RANCHO CUCAMONGA, CA

CRUZ



LABOR RELATIONS CONSULTANTS

ASSOCIATES, INC.

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August 13, 2007

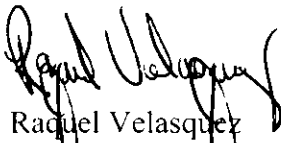
U.S. Department of Labor  
Office of Labor-Management Standards  
200 Constitution Avenue NW  
Room N5610  
Washington, D.C. 20210

C-483

To Whom It May Concern:

As requested, I have enclosed the form LM 20 for Pacific Coast Industries. I sent in a copy showing that this was filed in a timely manner but was asked to send in another one with an original signature.

Sincerely,

  
Raquel Velasquez  
Adm'n. Asst.