

Agreement and Activities Report

U.S. Department of Labor  
Office of Labor Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0021  
12-21-86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor Management Reporting and Disclosure Act of 1959, as amended (LMRDA)

File No. C. 483

A. Person Filing

346093

1. Name and mailing address (include ZIP code): <b>CRUZ &amp; ASSOCIATES, INC. 10201 TRADEMARK #C RANCHO CUCAMONGA, CA 91730</b>	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: <b>12-31-06</b>	4. Type of person: a. <input type="checkbox"/> Individual    b. <input type="checkbox"/> Partnership    c. <input checked="" type="checkbox"/> Corporation    d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): <b>Universal Health Services/Valley Health System 367 South Gulph Road King of Prussia, PA 19406</b>	6. Date entered into: <b>12/6/2005</b>
	7. Names of persons through whom made: <b>Eileen Bove</b>

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
- a.  To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
  - b.  To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions)

**Identify and analyze relationships between the client company and its stakeholders, the media, and the public. Recommend strategies to ensure that the public perception of the client company accurately reflects its positive contribution to its employees, its stakeholders and the general public.**

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:  
**Conduct research, interact with stakeholders, prepare plan**

b. Period during which performed: <b>On going</b>	c. Extent performed: <b>Developed and implemented plan</b>
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d. Names and addresses of persons through whom performed:  
**Bill Barnes, 25 Bigelow Ave., Mill Valley, CA 94941**

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations

**SEIU**

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:	CEO President	Signed:	Treasurer
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
City: <b>RANCHO CUCAMONGA, CA</b>	State: <b>CA</b>	Date: <b>3/4/2008</b>	at: <b>CA</b>