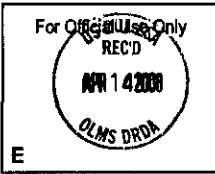


FORM LM-21

RECEIPTS AND DISBURSEMENT'S REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

3260494

1. File Number C- 483	2. Period Covered By This Report From: 01/01/2007 Through: 12/31/2007	Month/Day/Year (mm/dd/yyyy)
------------------------------	---	-----------------------------

A. Person Filing	
<p>3. Name and mailing address (include ZIP Code):</p> <p>Name: Lupe Cruz</p> <p>Title: CEO</p> <p>Organization: Cruz & Associates, Inc.</p> <p>P.O. Box, Building and Room Number, if any: _____</p> <p>Street: 10201 Trademark St, #C</p> <p>City: Rancho Cucamonga</p> <p>State: CA ZIP Code + 4: 91730</p>	<p>4. Any other address where records necessary to verify this report are kept:</p> <p>Name: _____</p> <p>Title: _____</p> <p>Organization: _____</p> <p>P.O. Box, Building and Room Number, if any: _____</p> <p>Street: _____</p> <p>City: _____</p> <p>State: _____ ZIP Code + 4: _____</p>

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

<p>17. Signed: [Signature] President</p> <p>Title: President</p> <p>On: 04/04/2008 Date Telephone Number: 909 980 8736</p>	<p>18. Signed: _____ Treasurer</p> <p>Title: Treasurer</p> <p>On: _____ Date Telephone Number: _____</p>
--	---

Name of Person Filing: Lupe Cruz File Number C-483

B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (Including trade name, if any):
 Employer: See Attached
 Trade Name: _____
 Attention To: _____
 Title: _____

Mailing Address:
 P.O. Box, Building and Room Number, if any: _____
 Street: _____
 City: _____
 State: _____ ZIP Code + 4: _____

5.b. Termination Date: _____ 5.c. Amount: _____

6. TOTAL RECEIPTS FROM ALL EMPLOYERS \$2,130,190.00

C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:

(a) Name	(b) Salary	(c) Expenses	(d) Totals

8. Total disbursements to officers and employees: 1,466,594.00

9. Office and Administrative Expenses	<u>64,825.00</u>
10. Publicity	<u>30,238.00</u>
11. Fees for Professional Services	<u>31,338.00</u>
12. Loans Made	
13. Other Disbursements	<u>4,357.00</u>
14. Total Disbursements (Sum of Items 8-13)	<u>1,624,352.00</u>

D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name: See Attached

15.b. Trade Name, if any: _____

15.c. To Whom Paid
 Name: _____
 Title: _____
 Organization: _____

15.d. Amount: _____

15.e. Purpose: See Attached

P.O. Box, Building and Room Number, if any: _____
 Street: _____
 City: _____
 State: _____ ZIP Code + 4: _____

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY 200,206.00

Cruz Associates, Inc.
LM-21 (1/1/06- 12/31/06)
Item B.5 Statement of Receipts
File Number C-483

<u>CLIENT</u>	<u>TERMINATION DATE</u>	<u>AMOUNT</u>
ACCO Brands Corporation/Ontario, CA 300 Tower Parkway Lincolnshire, IL 60069 Att: Ricardo Villalobos, Director HR	ON-GOING	107,003.00
Adventist Health 2100 Douglas Boulevard Roseville, CA 95661 Attention: Roger Ashley, Director HR	ON-GOING	4,050.00
Adventist Health Hanford Community Medical Center 450 N. Greenfield Avenue Hanford, CA 93232 Attention: Darla Phelps, Director HR	ON-GOING	33,423.00
White Memorial Medical Center 1720 Cesar E. Chavez Avenue Los Angeles, CA 90033 Att: Harold Grayson, Human Resource Director	ON-GOING	1,200.00
Allied Waste/Sacramento, CA 15880 N. Greenway-Hayden Loop Scottsdale, Arizona, 85260 Att: Dorian Long, Mgr. Employee Relations	ON-GOING	\$ 153,396.00
Allied Waste/San Mateo, CA 15880 N. Greenway-Hayden Loop Scottsdale, Arizona, 85260 Att: Dorian Long, Mgr. Employee Relations	ON-GOING	\$ 42,840.00
Alpert & Alpert 1815 Soto Street Los Angeles, CA 90023 Attention: Lynda Valencia, Director HR	ON-GOING	\$ 13,588.00
Capriati Construction Corporation 3097 E. Warm Springs Road, Suite 300 Las Vegas, Nevada 89120 Att: James Donatelli, Chief Financial Officer	ON-GOING	\$ 8,403.00
Cardinal Health 7000 Cardinal Place Dublin, OH 43017 Att: Ryan P. McGraw, Senior Counsel	ON-GOING	\$ 3,970.00

Cruz Associates, Inc.
LM-21 (1/1/06- 12/31/06)
Item B.5 Statement of Receipts
File Number C-483

Case Farms 1818 Holmes Co. Road Winesburg, Ohio 44690 Att:Chuck McDaniel, General Manager	ON-GOING	\$ 108,948.00
Conner & Winters/Total Warehousing 4000 One Williams Center Tulsa, Oklahoma 74172-0148 Attn:Nancy Vaughn, Attorney	ON-GOING	\$ 6,825.00
Cost Plus World Market 2201 W. Washington Street Stockton, CA 95203 Att:Steve Carey, Director HR	ON-GOING	\$ 18,373.00
DLS Landscape Inc. 1652 Plum Lane Suite 104 A Redlands, CA 92374 Att:Daniel Sanchez, President	ON-GOING	\$ 9,500.00
Deist Industries 3547 Perry Hwy Hadley, PA 16130 Att:Dale Deist, President	ON-GOING	\$ 30,325.00
Eckert Cold Storage 19901 McHenry Avenue Escalon, CA 95320 Att:Steve West, Owner	ON-GOING	\$ 3,938.00
Empress Rehabilitation Center 1020 Terminal Avenue Long Beach, CA 90804 Att:Evelyn Del Rosario, Administrator	ON-GOING	\$ 7,685.00
Emser Tile 8431 Santa Monica Boulevard Los Angeles, CA 90069 Att: Bruce Watkins, Corporate HR Director	ON-GOING	\$ 5,430.00
Faulk & Sharp/Durham School Services 199 South Los Robles Avenue, Suite 600 Pasadena, CA 91101 Att:Keith Sharp, Atty.	ON-GOING	\$ 6,619.00

Cruz Associates, Inc.
LM-21 (1/1/06- 12/31/06)
Item B.5 Statement of Receipts
File Number C-483

Fortuna Enterprises 5711 W. Century Boulevard, Suite 1628 Los Angeles, CA 90045 Att: Christine Hsu, VP & Chief Financial Officer	ON-GOING	\$ 905,693.00
Hudson Awning 27 Cottage Street Bayonne, NJ 07002 Att:Ed Burak, Owner	ON-GOING	\$ 15,705.00
Human Asset Management/LAZBOY 4051 Gulph Shore Boulevard, N #901 Naples, FL 34103 Att:Susan Tate	ON-GOING	12,037.00
Jacobs Entertainment, Inc. 17301 West Colfax Avenue, Suite 250 Golden, CO 80401 Att:John East, VP of Colorado Operations	ON-GOING	\$ 51,141.00
LQ Management L.L.C./New Jersey 909 Hidden Ridge, Suite 600 Irving, Texas 75038 Att:Jeff Schagren, Exec. VP HR & Corp. Counsel	ON-GOING	\$ 11,680.00
Living Spaces 12649 Foothill Boulevard rancho Cucamonga, CA 91739 Att:Jeff Seabrook, Manager	ON-GOING	\$ 18,444.00
Maryville Nursing Home 14645 SW Farmington Road Beaverton, OR 97007 Att:Kathleen Parry, Administrator	ON-GOING	\$ 61,443.00
Mervyns 4101 N. Holly Drive Tracy, CA 95304 Att:Rick Hendrik, General Manager	ON-GOING	\$ 69,137.00
Monty Law Firm/Amigos Foods 18964 Groschke Road Houston, Texas 77084 Att:Jacob Monty, Atty.	ON-GOING	\$ 27,675.00

Cruz Associates, Inc.
LM-21 (1/1/06- 12/31/06)
Item B.5 Statement of Receipts
File Number C-483

Natures Best 105 South Puente Brea, CA 92821 Att:Timothy Groff, Senior Vice President	ON-GOING	\$ 64,162.00
Pacific Video Inc/Laser Pacific Media Corp. 809 N. Cahuenga Boulevard Hollywood, CA 90038 Att.:Lori Presson, Assistant Controller	ON-GOING	\$ 3,329.00
Palladium Hotel Group 9029 Cresta Drive Los Angeles, CA 90035 Att:Ira Kleinrock, Asset Manager	ON-GOING	\$ 46,052.00
Petco/New Jersey Annex 2 Building 3 8925 Rehco Road San Diego, CA 92121 Att:Steve Gartner, VP Logistics	ON-GOING	\$ 7,269.00
ROSS Dress for Less 1000 Retail Drive Fort Mill, SC 29715 Att:Les Davis, VP HR Distribution	ON-GOING	\$ 41,963.00
St. Francis Medical Center 3630 E. Imperial Hwy Lynwood, CA 90262 Att:Laura Kato, VP HR Services	ON-GOING	\$ 5,616.00
Safetran Systems Corporation 10655 7th Street Rancho Cucamonga, CA 91730 Att:Elizabeth Teague, Human Resource Mgr.	ON-GOING	\$ 34,570.00
Temple Park Convalescent Hospital 2411 W. Temple Street Los Angeles, CA 90026 Att:Barry Kohn, President	ON-GOING	\$ 5,681.00
Total Intermodal 2396 E. Sepulveda Boulevard Long Beach, CA 90810 Att:Amador Sanchez, President	ON-GOING	\$ 4,601.00

Cruz Associates, Inc.
LM-21 (1/1/06- 12/31/06)
Item B.5 Statement of Receipts
File Number C-483

Trump International Hotel & Towers/Las Vegas 3128 Las Vegas Boulevard South Las Vegas, NV 89109 Att:Laurie Luongo, VP Human Resources	ON-GOING	\$ 7,208.00
Trump International Hotel & Towers/Chicago 203 North Wabash, Suite 1900 Las Vegas, NV 89109 Att:Karyn O'Connell, Director HR	ON-GOING	\$ 18,004.00
Uhaul International/Fremont 2727 North Central Avenue Phoenix, AR 85004 Att:Cindy Beauchamp, Labor Attorney	ON-GOING	\$ 2,358.00
Ventura Transfer Company 2418 E. 223rd Street Long Beach, CA 90810 Att:Marv Orem, Human Resource Manager	ON-GOING	\$ 8,029.00
Weibel Family Wine Group P.O. Box 87 Woodbridge, CA 95258 Att:Fred Weibel, President	ON-GOING	\$ 6,212.00
WHM LLC/El Conquistador 501 East Camino Real Boca Raton, Florida 33432 Att:Susan Salazar	ON-GOING	\$ 120,842.00
West Coast Arborists 2200 E. Via Burton Street Anaheim, CA 92806 Att:Patrick Mahoney, President	ON-GOING	\$ 13,154.00
Wulff Electric 800 Davis Street, Suite F Vacaville, CA 95687 Att: Rich Wulff, Owner	ON-GOING	\$ 2,669.00

TOTAL 2,130,190.00

* For purposes of this filing allocation is not feasible and the receipts a disbursements may include matters not connected with labor relations advice and services.

Cruz Associates, Inc.
LM-21 (1/1/07- 12/31/07)
Item C.7 Statement of Disbursements

	<u>SALARIES</u>	<u>TOTAL EXPENSES</u>	<u>GRAND TOTAL</u>
Camarena, L.	\$ 12,498.00	\$ 5,636.00	\$ 18,134.00
Crowley, G.	\$ 102,376.00	\$ 6,689.00	\$ 109,065.00
Cruz, J.	\$ 130,950.00	\$ 30,572.00	\$ 161,522.00
Cruz, L.	\$ 379,999.00	\$ 10,203.00	\$ 390,202.00
Henderson, J.	\$ 19,082.00	\$ 2,747.00	\$ 21,829.00
Leopardi, B.	\$ 243,022.00	\$ 16,762.00	\$ 259,784.00
Ortiz, C	\$ 156,653.00	\$ 16,029.00	\$ 172,682.00
Passant, G.	\$ 155,669.00	\$ 13,523.00	\$ 169,192.00
Rivera, F.	\$ 47,142.00	\$ 18,554.00	\$ 65,696.00
Vargas, M.	\$ 89,905.00	\$ 8,583.00	\$ 98,488.00
TOTAL	\$1,337,296.00	\$129,298.00	\$ 1,466,594.00

*** 13. Other**

Bill Barnes	\$ 4,357.00
-------------	-------------

TOTAL	\$ 4,357.00
--------------	--------------------

Cruz Associates, Inc.
LM-21 (1/1/07 - 12/31/07)
Item D.15
Schedule of Disbursements
for Reportable Activity
File Number C-483

<u>Disbursement</u>	<u>Amount</u>	<u>Purpose</u>
Castillo, Judy 64890 Cochran Court Desert Hot Springs, CA 92240	\$46,538.00	Hold employee meetings to inform their section (7) rights and to answer questions pertaining to union, using NLRB Documents & Union Documents for questions & answers at Allied Waste/San Mateo, Fortuna Enterprises, Natures Best, Case Farms, and Maryville Nursing Home.
De Caesar, Maria Lupe 5334 Lindley Ave, #137 Encino, CA 91316	\$38,160.00	Hold employee meetings to inform their section (7) rights and to answer questions pertaining to union, using NLRB Documents & Union Documents for questions & answers at ROSS and Mervyns.
Hernandez, Elizabeth 260 Victoria, #E3 Costa Mesa, CA 92627	\$45,368.00	Hold employee meetings to inform their section (7) rights and to answer questions pertaining to union, using NLRB Documents & Union Documents for questions & answers at Fortuna Enterprises, El Conquistador, Natures Best, and Maryville Nursing Home.
Mid Valley Labor Consulting Assoc. (Valdez, Daryl) 15908 Clarisse St Bakersfield, CA 93312	\$33,023.00	Hold employee meetings to inform their section (7) rights and to answer questions pertaining to union, using NLRB Documents & Union Documents for questions & answers at St Francis Medical Center, Fortuna Enterprises, Deist Industries, Hall Ambulance, and Weibel Vineyards.

Cruz Associates, Inc.
LM-21 (1/1/07 - 12/31/07)
Item D.15
Schedule of Disbursements
for Reportable Activity
File Number C-483

Pinnacle Organization Services Inc (O'Donnell, Michael) 11515 East De La O Rd Scottsdale, AR 85255	\$ 6,609.00	Analysis on compensation practices and made recommendation at Cost Plus World Market. Hold employee meetings to inform their section (7) rights and to answer questions pertaining to union, using NLRB Documents & Union Documents for questions & answers at Hall Ambulance.
LRC Consulting (Luis Camarena) 5302 Bonita Road Bonita, CA 91902	\$ 2,490.00	Hold employee meetings to inform their section (7) rights and to answer questions pertaining to union, using NLRB Documents & Union Documents for questions & answers at Fortuna Enterprises, and Palladium Hotel Group
Luis Camarena 5302 Bonita Road Bonita, CA 91902	\$28,018.00	Hold employee meetings to inform their section (7) rights and to answer questions pertaining to union, using NLRB Documents & Union Documents for questions & answers at Fortuna Enterprises, Amigos Foods, El Conquistador, La Quinta, and Palladium Hotel Group
TOTAL	\$200,206.00	