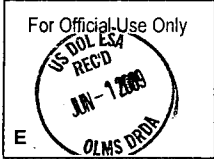


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.**

399453

1. File Number: C- 00483

<b>Person Filing</b>	
2. Name and mailing address (include ZIP Code):  Name Lupe Cruz  Title CEO  Organization Cruz & Associates, Inc.  P.O. Box, Bldg., Room No., if any  Street 10201 Trademark Street, #C  City Rancho Cucamonga  State California ZIP Code + 4 91730	3. Any other address where records necessary to verify this report are kept:  Name  Title  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4
4. Date fiscal year ends:  Dec / 9	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

<b>Nature of Agreement or Arrangement</b>	
6. Full name and address of employer with whom made (include ZIP Code):  Name Rich Rogers  Organization Transportation Concepts  Trade Name, if any  P.O. Box, Bldg., Room No., if any  Street 12 Mauchly, Building I  City Irvine  State California ZIP Code + 4 92618	7. Date entered into:  4 / 13 / 2009  8. Name of person(s) through whom made:  Name Rich Rogers  Name  Name  Name

**Signatures**

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section 4 on penalties in the instructions.)

13. Signed  President (If other title, see instructions)  Title Other (Specify) CEO  On 05/13/2009 909-980-8736 Date Telephone Number	14. Signed _____ Treasurer (If other title, see instructions)  Title Treasurer  On _____ Date Telephone Number
--	--

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a.  To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b.  To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hold employee meetings to inform their section (7) rights and to answer questions pertaining to the union using NLRB documents and union documents for questions and answers

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held employee meetings in small groups to inform them on unions

11.b. Period during which performed:  
On going

11.c. Extent performed:  
Held meetings with employees

11.d. Name and address through whom performed:

Name Bill Leopardi  
 Organization Cruz & Associates, Inc.  
 P.O. Box, Bldg., Room No., if any  
 Street 10201 Trademark St, #C  
 City Rancho Cucamonga  
 State California ZIP Code + 4 91730

Additional Name and address through whom performed, if any:

Name Carlos Ortiz  
 Organization Cruz & Associates, Inc.  
 P.O. Box, Bldg., Room No., if any  
 Street 10201 Trademark Street, #C  
 City Rancho Cucamonga  
 State California ZIP Code + 4 91730

12.a. Identify subject groups of employees:  
 Employees in potential bargaining unit

12.b. Identify subject labor organizations:  
 Teamsters Local 63

Specific Activities to be Performed (Continuation Page)	
<p>11. For each activity, separately list in detail the information required (See instructions):</p> <p style="margin-left: 20px;">a. Nature of activity:</p> <p style="margin-left: 40px;">Held employee meetings in small groups to inform them on unions</p>	
<p>11.b. Period during which performed:</p> <p style="margin-left: 20px;">On going</p>	<p>11.c. Extent performed:</p> <p style="margin-left: 20px;">Held meetings with employees</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Edward Milian</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 23112 Trillium Drive</p> <p>City Wildomar</p> <p>State California ZIP Code + 4 92595</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Lupe Cruz</p> <p>Organization Cruz &amp; Associates Inc.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 10201 Trademark Street, #C</p> <p>City Rancho Cucamonga</p> <p>State California ZIP Code + 4 91730</p>
<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>
<p>12.a. Identify subject groups of employees:</p> <p style="margin-left: 20px;">Employees in potential bargaining unit</p>	<p>12.b. Identify subject labor organizations:</p> <p style="margin-left: 20px;">Teamsters Local 63</p>