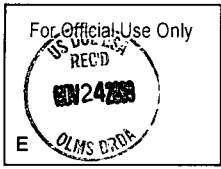


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number: c-483 407622

Person Filing	
2. Name and mailing address (include ZIP Code): Name Lupe L Cruz Title CEO Organization Cruz & Associates, Inc. P.O. Box, Bldg., Room No., if any Street 9620 Center Avenue Ste. 140 City Rancho Cucamonga State California ZIP Code + 4 91730	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
4. Date fiscal year ends: Dec / 9	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Bill Fitzgerald Organization Doubletree Hotel Philadelphia Trade Name, if any P.O. Box, Bldg., Room No., if any Street 237 S. Broad Street City Philadelphia State Pennsylvania ZIP Code + 4 19107	7. Date entered into: 10 / 25 / 2009 8. Name of person(s) through whom made: Name Name Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed <u></u> President Title <u>Other (Specify)</u> (If other title, see instructions) CEO On <u>11/18/2009</u> (909) 980-8736 Date Telephone Number	14. Signed _____ Treasurer Title <u>Treasurer</u> (If other title, see instructions) On _____ _____ Date Telephone Number
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hold employee meetings to inform employees of their section (7) rights and to answer questions pertaining to the union using NLRB documents for questions and answers.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held employee meetings in small groups to inform them on unions.

<p>11.b. Period during which performed:</p> <p>On going</p>	<p>11.c. Extent performed:</p> <p>Held meetings with employees</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Greg Passant</p> <p>Organization Cruz & Associates, Inc.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 9620 Center Avenue Ste. 140</p> <p>City Rancho Cucamonga</p> <p>State California ZIP Code + 4 91730</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Luis Camarena</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1975 Alderbrook Place</p> <p>City Chula Vista</p> <p>State California ZIP Code + 4 91413</p>

<p>12.a. Identify subject groups of employees:</p> <p>Employess in potential bargaining unit.</p>	<p>12.b. Identify subject labor organizations:</p> <p>Philadelphia Joint Board, Workers United.</p>
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Specific Activities to be Performed (Continuation Page)

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held employee meetings in small groups to inform them on unions.

11.b. Period during which performed: On going	11.c. Extent performed: Held meetings with employees
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11.d. Name and address through whom performed: Name Nekeya Nunn-Stephens Organization The Labor Pros P.O. Box, Bldg., Room No., if any Street 501 N. Orlando Avenue Ste. 313-346 City Winter Park State Florida ZIP Code + 4 32789	Additional Name and address through whom performed, if any: Name Dana Tran Organization P.O. Box, Bldg., Room No., if any Street 6575 Alyssa Drive City San Jose State California ZIP Code + 4 95138
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Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	Additional Name and address through whom performed, if any: Name Organization P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4
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12.a. Identify subject groups of employees: Employess in potential bargaining unit.	12.b. Identify subject labor organizations: Philadelphia Joint Board, Workers United.
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