

# FORM LM-20

## AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

465 992

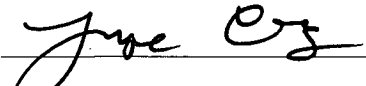
1. File Number: C- 00483

Person Filing	
<p>2. Name and mailing address (include ZIP Code):</p> <p>Name Lupe Cruz</p> <p>Title CEO</p> <p>Organization Cruz &amp; Associates, Inc.</p> <p>P.O. Box, Bldg., Room No., if any p.O. 1831</p> <p>Street</p> <p>City Upland</p> <p>State California ZIP Code + 4 91785</p>	<p>3. Any other address where records necessary to verify this report are kept:</p> <p>Name</p> <p>Title</p> <p>Organization</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>
<p>4. Date fiscal year ends:</p> <p>Dec / 31</p>	<p>5. Type of person:</p> <p>a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):</p>

Nature of Agreement or Arrangement	
<p>6. Full name and address of employer with whom made (include ZIP Code):</p> <p>Name Patty Connolly</p> <p>Organization Westin Hotel/Crossroads Management Group</p> <p>Trade Name, if any</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 400 Park Blvd.</p> <p>City Itasca</p> <p>State Illinois ZIP Code + 4 60143</p>	<p>7. Date entered into: 8 / 17 / 2011</p> <p>8. Name of person(s) through whom made:</p> <p>Name Patty Connolly</p> <p>Name</p> <p>Name</p> <p>Name</p> <p>Name</p>

### Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

<p>13. Signed <u></u> President (If other title, see instructions)</p> <p>Title <u>Other (Specify)</u> CEO</p> <p>On <u>9-4-11</u> 9099808736 Date Telephone Number</p>	<p>14. Signed _____ Treasurer (If other title, see instructions)</p> <p>Title <u>Treasurer</u></p> <p>On _____ Date Telephone Number</p>
--	--

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a.  To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b.  To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Paid hourly, expenses reimbursed

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To inform employees about their Section 7 rights and answer questions regarding collective bargaining.

11.b. Period during which performed:

August 17, 2011 to present

11.c. Extent performed:

ongoing

11.d. Name and address through whom performed:

Name Lupe Cruz  
 Organization Cruz & Associates, Inc.  
 P.O. Box, Bldg., Room No., if any P.O. 1831  
 Street  
 City Upland  
 State California ZIP Code + 4 91785

Additional Name and address through whom performed, if any:

Name Edward M Echanique  
 Organization  
 P.O. Box, Bldg., Room No., if any  
 Street 155 Bay Laurel  
 City Mooresville  
 State North Carolina ZIP Code + 4 28115

12.a. Identify subject groups of employees:

All production employees

12.b. Identify subject labor organizations:

UNITE-HERE Local 450

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a.  To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b.  To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Paid hourly, expenses reimbursed

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To inform employees about their Section 7 rights and answer questions regarding collective bargaining.

11.b. Period during which performed:

August 17, 2011 to present

11.c. Extent performed:

ongoing

11.d. Name and address through whom performed:

Name Lupe Cruz  
 Organization Cruz & Associates, Inc.  
 P.O. Box, Bldg., Room No., if any P.O. 1831  
 Street  
 City Upland  
 State California ZIP Code + 4 91785

Additional Name and address through whom performed, if any:

Name Greg Passant  
 Organization Cruz & Associates, Inc.  
 P.O. Box, Bldg., Room No., if any P.O. 1831  
 Street  
 City Upland  
 State California ZIP Code + 4 91785

12.a. Identify subject groups of employees:

All production employees

12.b. Identify subject labor organizations:

UNITE-HERE Local 450