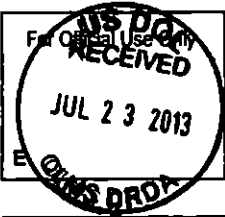


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

532518

1. File Number: C- 00483

Person Filing	
2. Name and mailing address (include ZIP Code): Name <u>Lupe Cruz</u> Title <u>CEO</u> Organization <u>Cruz and Associates</u> P.O. Box, Bldg., Room No., if any <u>1831</u> Street City <u>Upland</u> State <u>California</u> ZIP Code + 4 <u>91785</u>	3. Any other address where records necessary to verify this report are kept: Name Title Organization P.O. Box, Bldg., Room No., if any Street City State _____ ZIP Code + 4
4. Date fiscal year ends: <u>Dec</u> / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name <u>Peter Lin</u> Organization <u>Olivet Int, Inc.</u> Trade Name, if any P.O. Box, Bldg., Room No., if any Street <u>11015 Hopkins Street</u> City <u>Mira Loma</u> State _____ ZIP Code + 4 <u>91752</u>	7. Date entered into: <u>6</u> / <u>10</u> / <u>2013</u> 8. Name of person(s) through whom made: Name Name Name Name Name

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed <u>[Signature]</u> Title <u>Other (Specify)</u>	President (If other title, see instructions)	14. Signed _____ Title <u>d</u>	Treasurer (If other title, see instructions)
On <u>7/10/2013</u> Date	<u>909-980-8736</u> Telephone Number	On _____ Date	_____ Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):
 Paid Hourly, expenses reimbursed.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

- a. Nature of activity:
 To inform employees of thier section 7 rights and answer questions regarding collective bargaining.

<p>11.b. Period during which performed: 6/10/13</p>	<p>11.c. Extent performed: ongoing</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Lupe Cruz</p> <p>Organization Cruz and associates</p> <p>P.O. Box, Bldg., Room No., if any 1831</p> <p>Street</p> <p>City upland</p> <p>State <input type="text" value="California"/> ZIP Code + 4 91785</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Juan Cruz</p> <p>Organization Reconnect Labor Relations</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 12831 Moreno Beach Dr.</p> <p>City Rancho Belago</p> <p>State <input type="text" value="California"/> ZIP Code + 4 77429</p>
<p>12.a. Identify subject groups of employees: Ware house workers</p>	<p>12.b. Identify subject labor organizations: Ware house workers union</p>

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name Luis Camerana
 Organization LKLS consulting
 P.O. Box, Bldg., Room No., if any
 Street 1975 Alderbrook Pl.
 City Chula Vista
 State ZIP Code + 4 91913

Additional Name and address through whom performed, if any:

Name Eduardo Padilla
 Organization EPC Consulting
 P.O. Box, Bldg., Room No., if any
 Street 3650 Lomacitas Lane
 City Bonita
 State ZIP Code + 4 91923

12.a. Identify subject groups of employees:

12.b. Identify subject labor organizations: