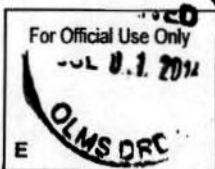


# FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

358974

1. File Number: C- 00483

<b>Person Filing</b>	
2. Name and mailing address (include ZIP Code):  Name  Title  Organization CRUZ AND ASSOCIATES, INC.  P.O. Box, Bldg., Room No., if any P.O. Box 1831  Street  City Upland  State California ZIP Code + 4 91785	3. Any other address where records necessary to verify this report are kept:  Name  Title  Organization  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

<b>Nature of Agreement or Arrangement</b>	
6. Full name and address of employer with whom made (include ZIP Code):  Name Victor Winkler  Organization Metro Metals Northwest, Inc  Trade Name, if any  P.O. Box, Bldg., Room No., if any  Street 5611 NE Columbia Blvd.  City Portland  State Oregon ZIP Code + 4 97218	7. Date entered into: 5 / 21 / 2014  8. Name of person(s) through whom made:  Name  Name  Name  Name

**Signatures**

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed <u>George Cruz</u> President (If other title, see instructions) Title <u>Other (Specify)</u> CEO	14. Signed _____ Treasurer (If other title, see instructions) Title _____
On <u>6-20-14</u> 909-980-8736 Date Telephone Number	On _____ Date Telephone Number

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a.  To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b.  To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Paid Hourly, Expenses Reimbursed

**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To inform employees of their Section 7 rights and answer questions using NLRB and Union documents.

11.b. Period during which performed: May 21, 2014	11.c. Extent performed: On-going
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11.d. Name and address through whom performed: Name Greg Passant Organization Cruz and Associates, Inc. P.O. Box, Bldg., Room No., if any P.O. Box 1831 Street City Upland State California ZIP Code +4 91785	Additional Name and address through whom performed, if any: Name Eduardo Padilla Organization EPC Consulting P.O. Box, Bldg., Room No., if any Street 3620 Lomacitas Lane City Bonita State California ZIP Code +4 91902
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12.a. Identify subject groups of employees: All full time and part Drivers at both Portland, Oregon facility and Vancouver, WA facility	12.b. Identify subject labor organizations: Teamsters Local 58 & Teamsters Local 162
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a.  To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b.  To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

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**Specific Activities to be Performed**

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

To inform employees of their Section 7 rights and answer questions using NLRB and Union documents.

<p>11.b. Period during which performed: May 21, 2014</p>	<p>11.c. Extent performed: On-going</p>
<p>11.d. Name and address through whom performed:</p> <p>Name Juan Cruz</p> <p>Organization Reconnect Labor Relations Consultants</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 28715 Mark Rd.</p> <p>City Moreno Valley</p> <p>State California ZIP Code + 4 92555</p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name Richard Waters</p> <p>Organization Gold Rush Services</p> <p>P.O. Box, Bldg., Room No., if any P.O. Box 152</p> <p>Street</p> <p>City Mountain Center</p> <p>State California ZIP Code + 4 92561</p>

<p>12.a. Identify subject groups of employees:</p> <p>All full time and part Drivers at both Portland, Oregon facility and Vancouver, WA facility</p>	<p>12.b. Identify subject labor organizations:</p> <p>Teamsters Local 58 &amp; Teamsters Local 162</p>
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