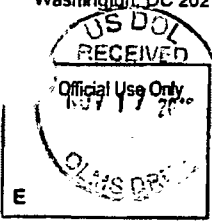


FORM LM-20 AGREEMENT AND ACTIVITIES REPORT



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

648743

1. File Number: C-00488

Person Filing

2. Name and mailing address (include ZIP Code):

Name [] []
Title []
Organization Cruz & Associates
P.O. Box, Bldg., Room No., if any 1831
Street []
City Upland
State California ZIP Code + 4 91786

3. Any other address where records necessary to verify this report are kept:

Name [] []
Title []
Organization []
P.O. Box, Bldg., Room No., if any []
Street []
City []
State [] ZIP Code + 4 []

4. Date fiscal year ends:

Dec / 31

5. Type of person:

a. Individual b. Partnership c. Corporation d. Other (Specify): []

Nature of Agreement or Arrangement

6. Full name and address of employer with whom made (include ZIP Code):

Name Steve Williams
Organization K&N Engineering
Trade Name, if any []
P.O. Box, Bldg., Room No., if any []
Street 1455 Citrus
City Riverside
State California ZIP Code + 4 92507

7. Date entered into:

4 / 21 / 2016

8. Name of person(s) through whom made:

Name [] []
Name [] []
Name [] []
Name [] []
Name [] []

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed President
(If other title, see instructions)
Title President

14. Signed _____ Treasurer
(If other title, see instructions)
Title Treasurer

On 5/17/2016 []
Date Telephone Number

On [] []
Date Telephone Number

51

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hourly rates plus reimbursed expenses.

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Met with employees concerning their Section 7 rights and answered using NLRB documents.

11.b. Period during which performed:
Ongoing

11.d. Name and address through whom performed:

Name Dan Block *USE*

Organization Labor Management

P.O. Box, Bldg., Room No., if any *301*

Street 1431 Elinor

City Cypress

State Texas ZIP Code + 4

11.c. Extent performed:

Additional Name and address through whom performed, if any:

Name Luis Camarena

Organization NLRB

P.O. Box, Bldg., Room No., if any

Street 1975 Alderbrook

City Chula Vista

State California ZIP Code + 4

12.a. Identify subject groups of employees:

petitioned for employee group

252

12.b. Identify subject labor organizations:

IAM District Lodge 726

252

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

<p>11.b. Period during which performed:</p> <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	<p>11.c. Extent performed:</p> <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
<p>11.d. Name and address through whom performed:</p> <p>Name <u>Jaime</u> <input type="checkbox"/> <u>Brambila</u></p> <p>Organization <u>EPC Consulting</u></p> <p>P.O. Box, Bldg., Room No., if any <div style="border: 1px solid black; width: 100%; height: 15px;"></div></p> <p>Street <u>3620 Lomacitas Lane</u></p> <p>City <u>Bonita</u></p> <p>State <u>California</u> <input type="checkbox"/> ZIP Code + 4 <u>91902</u></p>	<p>Additional Name and address through whom performed, if any:</p> <p>Name <u>Gabriella</u> <input type="checkbox"/> <u>Mattes</u></p> <p>Organization <u>Mattes Consulting</u></p> <p>P.O. Box, Bldg., Room No., if any <div style="border: 1px solid black; width: 100%; height: 15px;"></div></p> <p>Street <u>16020 Elbert Cir</u></p> <p>City <u>Fountain Valley</u></p> <p>State <u>California</u> <input type="checkbox"/> ZIP Code + 4 <u>92708</u></p>

<p>12.a. Identify subject groups of employees:</p> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>	<p>12.b. Identify subject labor organizations:</p> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>
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Filer:

File Number C- 00463

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

[Empty box for terms and conditions]

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

[Empty box for nature of activity]

11.b. Period during which performed:

[Empty box for period]

11.c. Extent performed:

[Empty box for extent]

11.d. Name and address through whom performed:

Name Rich Waters
 Organization [Empty]
 P.O. Box, Bldg., Room No., if any 152
 Street [Empty]
 City Mountain Center
 State California ZIP Code + 4 92561

Additional Name and address through whom performed, if any:

Name David Weitzman
 Organization Labor Management Associates
 P.O. Box, Bldg., Room No., if any [Empty]
 Street 14314 Elinor Ct.
 City Cypress
 State Texas ZIP Code + 4 77429

12.a. Identify subject groups of employees:

252 [Handwritten scribble]

12.b. Identify subject labor organizations:

[Handwritten scribble] 253

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

254

12.b. Identify subject labor organizations:

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

11.b. Period during which performed:

11.c. Extent performed:

11.d. Name and address through whom performed:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

Additional Name and address through whom performed, if any:

Name

Organization

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

12.a. Identify subject groups of employees:

12.b. Identify subject labor organizations: