

FORM LM-20 AGREEMENT AND ACTIVITIES REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

658243

1. File Number: C- 00483

Person Filing	
2. Name and mailing address (include ZIP Code): Name [redacted] [redacted] Title [redacted] Organization Cruz & Associates P.O. Box, Bldg., Room No., if any 1831 Street [redacted] City Upland State California ZIP Code + 4 91785	3. Any other address where records necessary to verify this report are kept: Name NA [redacted] [redacted] Title [redacted] Organization [redacted] P.O. Box, Bldg., Room No., if any [redacted] Street [redacted] City [redacted] State [redacted] ZIP Code + 4 [redacted]
4. Date fiscal year ends: Dec / 31	5. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify): [redacted]

Nature of Agreement or Arrangement	
6. Full name and address of employer with whom made (include ZIP Code): Name Peter Marriott Organization Eberspaecher Exhaust Technology of America Trade Name, if any [redacted] P.O. Box, Bldg., Room No., if any [redacted] Street 29101 Haggerty Road City Novi State Michigan ZIP Code + 4 48377	7. Date entered into: 10 / 31 / [redacted] 8. Name of person(s) through whom made: Name NA [redacted] [redacted] Name [redacted] [redacted] Name [redacted] [redacted] Name [redacted] [redacted] Name [redacted] [redacted]

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VII on penalties in the instructions.)

13. Signed <u>Sepe Cz</u> Title Other (Specify) CEO On 11/20/2017 909-980-8736 Date Telephone Number	14. Signed _____ Title Other (Specify) NA On _____ Date Telephone Number
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9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

Hourly rate plus expenses

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

Held employee meetings to inform employees on their Section 7 Rights and answer questions using the NLRB documents.

11.b. Period during which performed:

Ongoing

11.c. Extent performed:

NA

11.d. Name and address through whom performed:

Name Dan Block
 Organization Cruz & Associates.
 P.O. Box, Bldg., Room No., if any 1831
 Street
 City Upland
 State California ZIP Code + 4 91785

Additional Name and address through whom performed, if any:

Name Jaime Brambilla
 Organization EPC Consulting
 P.O. Box, Bldg., Room No., if any
 Street 3620 Lomacitas Lane
 City Bonita
 State California ZIP Code + 4 91902

12.a. Identify subject groups of employees:

Production and Maintenance

12.b. Identify subject labor organizations:

UNITE Auto Workers

Filer:

File Number C- 00483

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

[Redacted area]

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

[Redacted area]

11.b. Period during which performed:

[Redacted area]

11.c. Extent performed:

[Redacted area]

11.d. Name and address through whom performed:

Name Terren Becker
Organization Employer Consulting Serv.
P.O. Box, Bldg., Room No., if any
Street 1235 Riverview Drive
City Fallbrook
State California ZIP Code + 4 92028

Additional Name and address through whom performed, if any:

Name Wildine Pierre
Organization
P.O. Box, Bldg., Room No., if any
Street 6400 Lost Tree Ct
City Orlando
State Florida ZIP Code + 4 32818

12.a. Identify subject groups of employees:

[Redacted area]

12.b. Identify subject labor organizations:

[Redacted area]

Filer:

File Number C- 00483

9. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

10. Terms and conditions (Explain in detail; see instructions. Written agreements must be attached.):

[Redacted area]

Specific Activities to be Performed

11. For each activity, separately list in detail the information required (See instructions):

a. Nature of activity:

[Redacted area]

11.b. Period during which performed:

[Redacted area]

11.c. Extent performed:

[Redacted area]

11.d. Name and address through whom performed:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

Additional Name and address through whom performed, if any:

Name
Organization
P.O. Box, Bldg., Room No., if any
Street
City
State ZIP Code + 4

12.a. Identify subject groups of employees:

[Redacted area]

12.b. Identify subject labor organizations:

[Redacted area]